



### HSE POLICY

ALLIANCE MARITIME COMPANY management is committed to achieve and maintain highest standard on matters pertaining to safety and health of human life and environment at work place.

ALLIANCE MARITIME COMPANY will strive to ensure of normal/emergency operations on HSE compliance and hazards prevention plans by adopting the following policies.

Safeguard the safety and health of every employee and all persons lawfully present at work place and each to correspondingly accept their own duty to exercise care and responsibility to themselves and their fellow workers.

Develop, implement, and monitor policies and programs that promote healthy work conditions. Proactively anticipate, identify, evaluate, and control unhygienic and unsafe situations/behaviors

Take all necessary measures to ensure that every employee and other persons lawfully at the work place understand and comply with their responsibility to protect the environment.

Comply with all national applicable laws, acts, regulations and permit conditions as a minimum standard for its health and safety practices and management procedures for operations. And, by extensions where applicable, to other countries where we conduct business.

Train and provide information, to reduce risks to employees and others due to poor practices by enhancing the proper handling of equipment and materials.

To identify, prevent, eliminate and/or control all hazards.

Establish communication for resolutions of concerns for correcting and improving the quality of safety and health.

Assess all accidents and incidents, complete with detailed reports, which shall form part of a risk management program.

Hold regular safety audits and inspections to assess the HSE performance.

Document and periodically review all occupational HSE procedures and practices

Assess environmental performance and update improvement strategies to safeguard the environment.

  
Santosh Jagasia  
Managing Director

